

Annual Security Report

In accordance with the Clery Act – 34 CFR 668.46



***Nashville Auto-Diesel College
Nashville Campus***

Reporting Year: February 24, 2025 – December 31, 2025

**2813 Brick Church Pike
Nashville, Tennessee 37207
(615) 226-3990**

www.lincolntech.edu/campus/nashville-tn

September 30, 2026

Lincoln College of Technology Campus Security Report

*In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act this report has been compiled with information provided by and the assistance of the LCT Campus Security, Nashville Metro Police Department, and the LCT Safety Committee. It discloses policies and procedures implemented to protect students, faculty, staff, and guests on our campus; and provide statistics relating to crimes reported on our campus for the **February 24, 2025 – December 31, 2025, calendar year**. Briefly the law requires higher education institutions to:*

- ❖ *Make timely warnings of Clery Act crimes that represent an **on-going** threat to the safety of students and employees.*
- ❖ *Maintain a public crime log.*
- ❖ *Disclose campus security policies, procedures and programs.*
- ❖ *Address the “special Considerations: Policies regarding sex offenses and offenders.”*
- ❖ *Collect, count, and classify crime data.*
- ❖ *Submit annually, crime statistics to the Department of Education.*
- ❖ *Prepare and disseminate the annual security report.*

During the year incident reports written by Campus Security Authorities (CSR) will be forwarded to Mr. Chass Parrish, Director of Operations located in College Place Dorm Room #104. Mr. Parrish maintains the incident reports for 60 days, documenting student disciplinary actions and final disposition of each incident, if available. The Director of Operations requests arrests and incident reports from the MNPd for Lincoln College of Technology Campus property for the previous calendar year. Crimes reported for the Clery Act are: Criminal Homicide, Sex offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson.

MURDER/NON-NEGLIGENT MANSLAUGHTER: the willful (non-negligent) killing of one human being by another, or **NEGLIGENT MANSLAUGHTER:** killing of another person through gross negligence.

SEXUAL ASSULT: any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly against that person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

ROBBERY: Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSULT: Unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. Usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY: Unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT: The theft or attempted theft of a motor vehicle. There are three classes of motor vehicles: (1) autos, (2) trucks and buses, and (3) other vehicles, which includes motorcycles, motor scooters, trail bikes, mopeds golf carts, atv’s, and motorized wheelchairs.

ARSON: Willful or malicious burning or attempt to burn with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, or crops, timber, fences, signs, or merchandise stored outside a structure.

HATE CRIMES: The Clery Act requires institutions to separately report all Hate Crimes statistics on any of the previously mentioned offenses or any other crime involving bodily injury reported to local police agencies or to a campus security authority, that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias or the perpetrator perceived the person to be in one of the protected group categories. The types of bias categories are Race, Gender, Religion, Sexual Orientation, Ethnicity and Disability. As of August 14, 2008 the Clery Act was amended to include NEW REPORTABLE HATE CRIMES. These crimes are: larceny-theft, simple assault, intimidation, destruction, damage, or vandalism of property.

The Clery Act also mandates that Higher Education Institutions report arrests and referrals for disciplinary action for illegal weapons possession, drug law violations and liquor law violations. Referrals for disciplinary action based solely on institutional policy where there is no alleged violation of law are not counted. The availability of the report is made known to all prospective employees and prospective students and to all current employees and students annually on or before October 1.

I. Reporting Crimes and Other Emergencies

LCT Security Cell Phone 615-573-5356

Metro Police (non-emergency) 615-862-8600

Life Threatening Emergency 911

Students or employees may call in anonymously

The campus is patrolled by Security personnel 24 hours a day, 365 days a year. All suspicious and/or criminal activity, other emergencies or public safety related incidents should be reported immediately to either campus security or the Metro Nashville Police Department. In addition, Students and Staff also have the option of reporting a **crime** to the following Campus Security Authorities (CSA) that are empowered to accept a crime report which will be forwarded to the reporting structure established by this institution. CSA's will be identified by their employee identification badge with the orange background.

615-573-5356 – Security

Campus President, 615-226-3990

Director of Operations, 615-226-3990

HR Manager, 615-226-3990

IT Director, 615-226-3990

Maintenance Supervisor, 615-226-3990

Director Career Services, 615-226-3990

Academic Dean, 615-226-3990

Education Supervisor, 615-226-3990

In case of criminal action, all individuals involved in or witnessing a crime should file an incident report. A police report may be filed in some circumstances. All LCT Crimes reported to Nashville Police Department should also be reported to the LCT Security to insure inclusion in the annual crimes statistics and to aid in providing timely warning notices to the campus community when appropriate. LCT does not have off campus student organizations.

VOLUNTARY CONFIDENTIAL REPORTING

LCT does not have pastoral or professional counselors on staff. All reports will be investigated. LCT does not have procedures for voluntary, confidential reporting of crime statistics.

II. Emergency Response & Evacuation

In the event of an emergency, instructors and designated campus emergency response commanders are responsible for the direction of the emergency procedures.

The instructors and emergency response commanders will direct all personnel in their assigned buildings and have been trained on emergency procedures and evacuation locations. They have written copies of the procedures with campus maps, along with access to school two-way radios, National Weather Service radios, Material Safety Data Sheets, AM/FM radios, and emergency telephone numbers.

Emergency procedures and evacuation routes are posted in each classroom, shop, and office area, and by each exit door in all LCT-owned student housing.

Instructors review emergency procedures with students at the beginning of each new module. LCT conducts periodic drills of emergency evacuation procedures. Results are maintained and available for viewing in the Compliance Office.

TIMELY WARNINGS

LCT gives timely warnings to students and staff whenever a credible threat due to crime, weather emergency, or other act of God is detected.

Timely warnings on criminal activities are given after authorization by the campus President. Timely warnings for other emergencies can be issued by the Campus President, Director of Operations, or the Director of IT.

Timely warnings that involve Clery Act crimes posing an ongoing threat to students or staff are disseminated by email to instructors and staff, and via the LincAlert Emergency Notification System as needed. Timely warnings for other emergencies can be made by alarm, siren, horn, and/or LincAlert.

LincAlert is an Internet/database application that allows emergency communications to be sent by email, SMS text message, or phone, depending on the circumstances. The system augments notification to classroom areas by sending needed information directly to the available personal communication devices that students and staff may carry.

Collections of all "Timely Warnings" issued by the campus are documented in the school's crime log.

TORNADO

Tornadoes often strike with little warning. Many campus buildings are equipped with weather radios that are programmed to issue an alert when dangerous weather may be approaching. Designated Emergency Response Commanders monitor the radios during inclement weather. The LincAlert system can also send alert messages by email or SMS text message to students and staff who have opted in to receive such notices.

Sirens mean a TORNADO WARNING has been issued, and you should seek shelter immediately in designated shelter locations. Do not go outside to see the storm. The best plan of action is to go to the safest place in the building you are currently in, usually a building's interior, ground floor or basement, **away from windows**. These primary designated locations are listed below. Alternate locations are only for situations with sufficient warning and conditions safe enough to get to a different building. Take a roll call when you and your class have reached the evacuation area. Report the status of the roll call to the team leader. Team leaders will evacuate staff to the designated areas and notify the commander of the account of all staff and students. In your designated area, crack open doors and windows, turn off electricity and gas, and man all fire extinguishers. If you are in a vehicle, seek shelter in a building, ditch, or other safe place. Automobiles are very dangerous during high winds.

IN CASE OF TORNADO:

GO TO THIS DESIGNATED AREA:

Interior restrooms, locker rooms, or other small interior rooms – especially if they have block/concrete walls, no windows, and are well inside the building.

Interior hallways / corridors on the ground floor, preferably surrounded by other rooms so there are several walls between people and the exterior.

Interior offices, storage rooms, or classrooms without windows, provided they aren't directly against an exterior wall.

FIRE

In case of fire, **follow the evacuation route diagrams posted in your classroom, shop, or offices**, and proceed to the proper designated areas.

UNDER NO CIRCUMSTANCES SHOULD A STUDENT OR STAFF OR FACULTY MEMBER SMOKE OR LIGHT A FLAME OF ANY TYPE WHEN EVACUATED DUE TO A POSSIBLE FIRE UNTIL THE "ALL CLEAR" IS ANNOUNCED BY THE FIRE DEPARTMENT.

Instructors, students, and staff will evacuate to the top of Lot 3 in case of a fire. Instructors should take roll call when you and your class have reached the designated area and report the status of the roll call to a Campus Safety Authority.

All alleyways and driveways leading to all buildings must remain clear for emergency vehicles.

LOCKDOWN

A lockdown is ordered any time it is unsafe to leave the building. Lockdowns can be ordered by LCT emergency team leaders or other designated authorities. Lockdown notification can come from air horns, sirens, public address systems, LincAlert, or other means available based on the circumstances of the incident.

A lockdown may be ordered whenever it is determined to be beneficial for the safety of LCT students and staff. A lockdown does not necessarily mean a weapon has been found or an act of violence has taken place.

During a lockdown:

- Remain calm.
- Treat the situation seriously.
- Remain in your assigned area so a full accounting can be made of everyone inside of the building.
- Close and lock doors. Stay away from all windows and doors. Turn off all lights and remain silent. Do not use cell phones except for emergency notification to 911 if necessary.
- Move to a location in the room which is not visible to someone looking through the door. If gunshots are heard, everyone should move to the floor.
- Students and staff in hallways or other open areas must proceed immediately to a classroom or office where they can safely be locked in. If a classroom or office door is locked, go to the next closest available room to take shelter.
- If you see someone other than emergency personnel attempting to enter the building, notify 911 immediately.
- **DO NOT LEAVE A SECURED ROOM UNTIL DIRECTED TO DO SO BY AUTHORIZED EMERGENCY PERSONNEL.**
- If your building becomes unsafe, evacuate if you can safely do so.

MEDICAL EMERGENCY

A medical emergency is an injury or illness that is acute and poses an immediate threat to a person's life or long-term health. **If a person is in obvious need, call 911 immediately.** Anyone that shows a need for medical treatment will be asked about his or her condition and preferences for treatment and notification.

- If the patient does not respond to questions, call 911 immediately and notify LCT emergency response commanders. LCT staff will inform the other emergency contacts listed in FERPA records.
- If the patient is able to respond with reasonable clarity, he or she can decide whether to call 911 or seek other medical treatment, and whether to notify emergency contacts listed in FERPA records.
- Defibrillators are accessible in various locations across campus and many LCT faculty members and staff have received training on proper use of the equipment. Whenever a defibrillator is needed call LCT Security at 615-573-5356.

LCT does not provide transportation for any medical treatment situation. LCT emergency response commanders will assist a responsive patient in arranging any necessary transportation.

Whenever any medical treatment is required, an incident report must be filed with LCT Security.

These simple procedures will greatly aid emergency responders and the patient they will treat:

- Notify LCT emergency team leaders immediately.
- Provide first aid to the best of your ability.
- Use precautions to prevent your exposure to bodily fluids.
- Refrain from moving the patient unless it is absolutely necessary for safety reasons.
- If you determine that the patient does not have a pulse and is not breathing, begin cardiopulmonary resuscitation (CPR), but only if you have been trained in this life-saving technique.
- Stay calm. Do not get excited. Reassure the patient that help is on the way.
- Make the patient as comfortable as possible.
- Clear the area for emergency responders if possible. All alleys and driveways must be kept clear.
- If possible, identify any medication the patient is prescribed.
- Have someone meet the emergency responders and direct/lead them to the patient.

III. Security of and Access to Campus Facilities

The LCT campus is an open campus located near downtown Nashville, Tennessee.

The campus is equipped with 102 surveillance cameras. These cameras are reviewable by the appropriate officials in case of a reported event. Data storage capacity to enable forensic examination of the recordings from each camera as needed. The guard office and all departments across campus are also equipped with National Weather Service emergency radios. Fire alert control panels are monitored by Koorsen Fire and Safety offsite and panel control is monitored on site by the security guards.

Students are required to wear school uniforms with school ID badges displayed during their scheduled class shift. Any student on campus, not on active shift, is required to have a name badge on his/her person at all times for identification purposes. Guests to campus are required to sign in at the main entrance to receive a staff escort to their destination.

Access to doors are operated by badge security settings that are set from 6 am to 11 pm, Monday through Friday. Security is onsite Monday-Thursday, 5 am through 11 pm. Friday no students or instructors are on campus. Limited workers in person as most are remote.

Three emergency power generators will keep all outside lights in the main parking lot, most surveillance cameras, and the entire Security Command Center operational for up to 24 hours even if power from the local electric utility is interrupted. This large generator is supplemented by smaller UPS units at locations where necessary.

The local police and fire departments have been given schematic drawings of all buildings on campus, along with detail drawings showing ingress and egress, room locations. This information has been provided to these agencies electronically in pdf format for easy access for use if and when they are in an emergency response situation on our campus.

IV. LCT Campus Law Enforcement Policy

Security is provided by a contract security company, Walden Security. Officers are unarmed and do not have arrest authority. The officers patrol the campus on foot. They enforce LCT traffic rules, student conduct and Housing regulations, monitor and operate campus security cameras, secure buildings and parking lots by lockdown of doors and gates, control access of non-LCT persons and vehicles to the property, respond to student and/or employee calls for assistance, report complaints and crimes, and assist as directed. They are trained in fire protection, no powers of arrest/restraint, safe patrolling, writing report procedures, and universal precautions. The Tennessee Department of Commerce and Insurance regulates and issues licensing to Security Officers which is renewable every two (2) years. Each officer receives LCT facilities training to include site operation, access control, physical security, key control, CCTV (camera operation), fire protection and other related subjects. Training documentation is retained by Weiser Security but is reviewable. Some officers have outside training in First Aid, CPR/AED, fire systems, HAZMAT, Police related subjects, and EMT-IV.

MNPD (Metro Nashville Police Department) is contacted immediately when a situation occurs that might result in an arrest.

LCT Campus Security has the authority to control any unruly individual(s) or any individual(s) committing acts up to, but not to include, physical violence. MNPD is called in to assist in a potentially violent situation and may be called in to assist in a non-violent situation.

In addition, LCT has signed an agreement with MNPD giving them the authority to enforce and prosecute trespassing violations.

Campus Security is empowered to inspect campus dormitory rooms if deemed necessary.

V. Security Awareness Programs

Lincoln College of Technology makes every effort to keep students and employees safe, but encourages students and employees to be aware of their responsibility for their own security and the security of others. Signs are prominently posted on campus to remind people of campus video surveillance. Signs also state that unauthorized people are prohibited on our campus and unauthorized vehicles will be removed. Students receive sexual harassment information at student orientation and information is also provided in their student handbook. Employees attend a sexual harassment seminar annually. Information is disseminated to students and employees through email, memos to each classroom, security alert posters, etc. Students are counseled during orientation on safety/awareness and crime prevention. The following is a recap of that information:

- Alert Security to strangers in the workplace, classroom, or dormitory area
- **Always lock dormitory rooms when you sleep, work late and when you leave.**
- Broken windows or locks should be reported immediately to the Housing Office and/or Maintenance Department.
- Never prop open a dorm or exterior door.
- Keep valuables out of sight in vehicles, and keep your vehicle locked when parked.
- Coats, backpacks, and purses should remain with you or be locked up.
- Report any missing items or signs of a break in immediately
- Keep security and local police numbers near your phone; observe where the numbers are posted on campus.
- Lock personal materials in a desk or locker
- Record the serial numbers of your belongings - engrave or permanently mark items with a unique identifying number.
This is especially true of student toolboxes.
- Make every effort to stay on busy and well-lit streets
- Don't take shortcuts through dark or poorly lit areas
- Do not carry or flash large amounts of cash
- Walk or jog in groups of three or more; do not wear earphones while walking or jogging.
- Do not use ATM's alone, at night, or when someone suspicious is nearby.
- Do not broadcast when you are going home or out of town except to your most trusted friends.
- Be aware of crimes on and around campus.
- Know the Fire/Emergency Exits of your dorm, cafeteria, classroom and workspace.
- Stay alert, and plan ahead for "What if..."
- Educate yourself about the Linc Alert System and opt in. It is the primary means of notifying you in case of an emergency. This includes notifying you of school closings due to inclement weather.

VI. Crime Prevention Programs

LCT has installed two stations on campus where students may obtain information regarding crime prevention: In Building 12 in the third-floor hallway outside the Education Department offices, and in Building 4, near the Financial Aid department and the Business Office. This information will be updated periodically to insure availability.

LCT supports and participates with the surrounding community's Neighborhood Watch program and Nashville's annual Night Out Against Crime events.

Tennessee law and Federal law prohibit anyone other than on-duty commissioned police officers to carry weapons on campus. No firearms, included those persons with carry permits, are permitted on campus in any capacity, including student dormitories and vehicles. Fireworks, ammunition, or knives with blades longer than 3 inches are not allowed on campus and are also a violation of LCT zero tolerance policy.

VII. Drug and Alcohol Policy

The Lincoln College of Technology Campus maintains a zero tolerance policy for drugs and alcohol. Students will be subject to random drug screening during their period of enrollment at our college. The unlawful possession, use, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws and is prohibited for students, faculty and staff on its property or as part of any LCT sponsored activity.

Tennessee's legal drinking age is twenty-one (21). Tennessee alcohol and controlled substance laws and penalties are detailed in the *LCT Student Handbook*. Such laws are strictly enforced by the Administration. Violators are subject to disciplinary action, criminal prosecution, fine and imprisonment.

Smoking for students and employees alike is allowed only in designated areas. Tampering with or disabling smoke alarms in the dormitory rooms will lead to disciplinary action.

LCT employees must comply with Federal law as it relates to the Drug Free Workplace Act and should contact the Human Resources Office for information or assistance.

DRUG PREVENTION PROGRAM

Inspection

Where there is reasonable suspicion, authorities will be contacted which may result in inspection of clothing and personal items. Inspections may include, but are not limited to lockers, desks, vehicles, and personal effects from pockets or handbags. If a violation has occurred, medical tests may be necessary.

Seized Property

All illegal drugs will be turned over to the local law enforcement agency or destroyed.

Medical Tests

If any employee or student is found to be under the influence or in possession of alcohol or drugs, then a medical examination may be requested. Refusal may result in possible termination or expulsion. If a medical test is completed, and proves that an employee or student is under the influence of alcohol or drugs, arrangements will be made for transportation home. All efforts will be made to secure safe transportation home or to a medical facility. The proper law enforcement officials will be notified where appropriate and disciplinary action may be taken up to and including termination or expulsion.

Employee/Student Referrals

Any employee or student who voluntarily seeks help for an alcohol or drug problem from a Lincoln Educational Services designated contact person will be referred to the proper agency and will be given, if possible and practical, the option of returning to work or school upon documented successful completion of treatment. Any re-occurrence after completion of a treatment may result in termination or expulsion.

Resources

Local and national resources include:

Centerstone Community Mental Health Center	(615) 460-4300
Cumberland Mental Health Services	(615) 452-1354
Alcoholics Anonymous	(615) 831-1050
Narcotics Anonymous	(615) 251-7462
Cumberland Heights	(615) 356-2700

Meharry Alcohol & Drug Abuse Program	(615) 327-6369
Metro Health Department, Drug & Alcohol Rehab Program	(615) 340-2172
Focus on Recovery Narcotics Abuse 24-Hour Help Line	(800) 234-0420
National Drug Help Line	(800) 662-4357
Alcohol Abuse and Crisis Intervention	(800) 234-0246
Veterans Affairs Medical Center, Substance Abuse Treatment	(615) 327-5327
The State Wide Clearinghouse serves as the Regional Alcohol & Drug Awareness Resource (RADAR) Network of Tennessee	(615) 741-1921

Just for Lincoln Students

- StudentLinc – Provides confidential and professional guidance for concerns that may affect you personally or impact your school performance. 1-888-893-LINC (5462)
 - Addictive Behaviors
 - Anxiety
 - Depression
 - Diversity Issues
 - Grief
 - Stress Management
 - Substance Abuse
 - Transition Concerns

Other Resources

- National Sexual Assault Hotline – (800) 656-4673 (HOPE)
<https://rainn.org/help-and-healing/hotline> (Live chat available online)
- National Domestic Violence Hotline – (800) 799-7233 (SAFE)
<https://www.thehotline.org/> (Live chat available online)
- National Suicide Prevention Lifeline – (800) 273-8255 (TALK) OR dial 988
<https://988lifeline.org/> (Live chat available online)

Health Risks

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident.

- Low or moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse.
- Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information.
- Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

VIII. Sexual Offense Policy

LCT steadfastly opposes all forms of unlawful discrimination and harassment in the workplace/classroom environment.

LCT will not permit any form of sexual harassment in the workplace/classroom environment, or tolerate any such conduct that has the purpose or effect of interfering with an individual's work/school performance or creating an intimidating, hostile, or offensive work/school environment. LCT recognizes that sexual harassment is a violation of state and federal law

and this policy reaffirms our commitment that all employees and students should be able to enjoy a work/school environment free from all forms of discrimination, including sexual harassment.

Although no guidelines can define sexual harassment with complete clarity, the following definition is provided as a guideline of what is and is not prohibited conduct.

Sexual harassment is defined as: offensive, unwelcome or unwanted sexual advances, request for sexual favors, or other conduct of a sexual nature (whether verbal, written, physical or visual) when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education.
2. Submission to or rejection to such conduct by an individual is used as the basis for employment or educational decisions affecting the individual.
3. Such conduct has the purpose of effect or interfering with an individual's work or education performance or creating an intimidating, hostile, or offensive work or classroom environment.

In certain circumstances, unlawful sexual harassment may also include conduct of a non-sexual nature that creates an intimidating, hostile, or offensive work /classroom environment, to the extent that conduct is directed towards an individual merely because of that person's sex.

If a student feels they are the victim of such harassment, you should report the incident to the Education Vice President. Employees should report the incident to their Supervisor. Students or Employees that may be uncomfortable reporting to the Education Director or Supervisor may report to the Human Resource Office or the President of the College. All complaints will be investigated and kept confidential to the maximum extent possible. Any employee or student found guilty of harassing another employee and/or student will be subject to disciplinary action, up to possible termination/expulsion.

LCT prohibits any form of retaliation against an employee or student filing a complaint under the Sexual Misconduct/Harassment Policy or in assisting in the institution's investigation of an alleged assault or violation. However, if it is determined that an individual lodged a complaint in bad faith, by knowingly providing false information during the course of an investigation; appropriate disciplinary action will be taken up to expulsion or in the case of employees termination from LCT.

Sexual Assault is defined as: any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Consent is based on choice. Consent is an intelligent, voluntary, informed decision by someone capable of making such a decision. In order for there to be consent in a sexual situation, there must be an affirmative statement or action by each participant. Consent does not exist if coercion, threats, intimidation, or physical force are used. If someone is mentally or physically incapacitated or impaired such that they are temporarily or permanently incapable of appraising the sexual situation or controlling their own conduct, there can be no consent in the situation. This includes such impairment or incapacitation resulting from the consumption of alcohol or other drugs. Whether a person has used a position of authority or influence to take advantage of another person will be a consideration in determining whether consent exists in a sexual situation. A person is legally incapable of giving consent if he or she is:

- Under 18 years of age;
- Incapacitated or impaired as describe above by alcohol or other drugs;
- Developmentally disabled; or
- Temporarily or permanently mentally or physically unable to do so

If you are a victim of sexual assault, your first priority is to get to a place of safety.

- You should then obtain necessary medical treatment.
- If you are a victim of sexual assault and need assistance in notifying on-campus security or the local police, the Education Vice President, Education Supervisors, Human Resource Office, the President or any of the CSA's will assist you.
- Do not change your clothes, until you have had a medical examination.
- Remember, time is a factor in collecting evidence and preservation.

- Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from the officers. It may help to catch a perpetrator.
- Student victims have the option to change their academic classes and on-campus living situations, if applicable, after an alleged sexual assault, if such changes are reasonably available.
- The accuser and the accused are entitled to the same opportunities to have others present during a LCT disciplinary proceeding and both the accuser and the accused shall be informed of the outcome of any institutional disciplinary proceeding of an alleged sexual offense.
- A LCT student found guilty of violating the college's Sexual Assault or Harassment Policy may be suspended or expelled from LCT for the first offense.
- An LCT employee found guilty of violating the college's Sexual Assault or Harassment Policy may be disciplined up to and including termination from employment with LCT for the first offense.
- You may also seek counseling from the Sexual Assault Center at 101 French Landing, Nashville, Tennessee, 37228 (located in the Metro Center) **Crisis Phone Line (615) 256-8526**. or
- Victim Intervention Program of Metro Nashville Police Department, 200 James Robertson Parkway, Nashville, TN 37201 Phone (615) 862-7773

Relationship Abuse and Domestic Violence

Relationship abuse consists of a pattern of abusive or coercive behaviors used to exert power and control over a current or former intimate partner. Abuse can be emotional, psychological, financial, sexual, or physical, and can include threats, isolation and intimidation.

Domestic violence is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies under the Violence Against Women Act, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on statements given by the person reporting the violence and consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Note that for Clery purposes, an incident fitting the description of domestic violence or dating violence is considered a crime regardless of whether the incident qualifies as a crime in the local jurisdiction. Lincoln College of Technology prohibits any domestic violence on any of our campuses, property controlled by the Institute, or at any Institute-sponsored event.

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual nature when it is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic or employment decisions or evaluations or permissions to participate in a Institute activity OR the conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance by creating an intimidating or hostile academic, work or student living environment.

Could you be in an Abusive Relationship?

- Are you afraid of your partner?
- Does your partner frequently lose his or her temper or have unpredictable outbursts of anger?
- Do you avoid saying certain things for fear that it will make your partner angry?
- Does your partner destroy your belongings?
- Does your partner humiliate or belittle you?
- Does your partner seem unusually jealous or possessive?
- Does your partner try to keep you isolated from friends or family?
- Does your partner ask you to account for your whereabouts when you are not together?

If the answer to any of these questions is yes, you may be in an abusive relationship. If so, understand that you are not at fault! A romantic partner should treat you with dignity and respect. It is a fact that emotional abuse often precedes physical abuse. If you

are dealing with domestic violence or relationship abuse and are unsure of what to do, know that there are many resources for you to get help. One of your best options is the criminal justice system. The first priority of the police and legal system is to provide safety for survivors of violence and lead them to additional resources in the community, including temporary living accommodations if needed.

Another good immediate option is a temporary injunction for protection (commonly known as a restraining order). The police can help you obtain information on how to obtain a temporary injunction for protection. Call 911 and tell the dispatcher that you are in danger and need help immediately. You may call the police any time, even days or months, after being abused.

Lincoln College of Technology honors all injunctions for protection in which the Institute is listed as a restricted area for the defendant.

Stalking

Stalking is a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. A “reasonable person” under the definition of stalking means a reasonable person under similar circumstances. Acts of stalking may include acts in which the stalker, either directly, indirectly, or through a third party, follows, monitors, observes, threatens, communicates to or about a person, or interferes with a person’s property. Stalking may include communication through electronic communication such as text messages or social media (“cyberstalking”). Stalking is a violation of Lincoln College of Technology policy and a reportable offence under the Clery Act.

If you believe you are being stalked:

- Report the stalking to the police, Campus Safety, Institute official as soon as possible.
- If the person communicates with you, be clear that you wish to be left alone.
- Document the date, time, location, and a detailed description of each incident. For evidence, save any communications such as text messages, emails, letters, notes and gifts or other objects sent to you.

Reporting Sexual Assault and Gender-based Violence and Misconduct

We encourage you to report the incident to the Police and Institute. This is entirely your choice. You have rights and will receive help from the Institute regardless of whether or not you make a police report.

But keep in mind that reporting the incident to the police will help the Institute to conduct a more effective response and investigation. Victims of sexual assault may feel embarrassed, guilty, or fear retaliation or possible humiliation. These are normal emotions. But know that law enforcement officers are trained to handle such situations with sensitivity and compassion. Please also keep in mind that making a report with the police is not the same thing as prosecution. Prosecution can be determined later. If you decide not to notify law enforcement, please secure medical attention and contact any of the victim support resources listed in this guide.

If you know who your attacker is, you are also encouraged to pursue an injunction for protection order with court officials. If you choose to pursue this option, list Lincoln College of Technology as a restricted location and provide a copy to the Campus Safety Office on any campus location. The Institute will comply with all court-ordered injunctions (restraining orders) that involve Lincoln College of Technology.

Rights of Survivors of Sexual Assault, Domestic Violence, Dating Violence and/or Stalking

Survivors of sexual assault, domestic violence, dating violence, and stalking have rights under federal law. Note that survivors have these rights regardless of whether or not they wish to remain anonymous or report the crime to police.

Upon receiving a report of a sexual assault or incident of domestic violence, dating violence or stalking:

- We will ensure that your immediate safety and medical needs are addressed by contacting the appropriate emergency services.
- We will notify you of your options for contacting law enforcement. (Campus Safety Officers do not have law enforcement authority and are not sworn law enforcement officers.) These options include the right not to make a report to law enforcement. If you request, we will contact law enforcement on your behalf and provide information to them on your behalf.
- We will fully investigate your case and keep you informed with information we can legally disclose. Preservation of the crime scene will be maintained until an investigation is completed. We will notify and instruct you about the importance of preserving evidence.
- You will be treated with courtesy, respect, dignity and sensitivity.

- We will ensure that a Institute victims' advocate is available throughout the process to address your concerns as well as those of significant others.
- You may have your own advocate present at any stage of the process.
- You will be notified of and, upon request, assisted with contacting available counseling and community victims' advocacy services. Students who report a sexual assault that has occurred off campus or at a prior time on campus will be assisted in contacting the appropriate legal authorities and/or service agencies.
- We will act thoughtfully without prejudging.
- We will maintain your confidentiality including redacting your identifying information from records to the extent permissible by law.
- We will continue to serve your needs and be available to answer your questions. You may contact us at any time.
- If you wish to be interviewed, you will be interviewed in a private location. You can request to be interviewed by a person of the same gender.
- You have the right to change your academic and (if applicable) living and transportation arrangements with Lincoln College of Technology

Rights associated with Lincoln College of Technology disciplinary proceedings:

- Accuser and accused will both have the same opportunity to have others present.
- Both accuser and accused will be notified in writing of the outcome of any disciplinary proceedings.
- Each survivor will be notified of their options for reasonable accommodations, including changes to his or her academic, residence and transportation situation.

Resources for Survivors of Sexual Assault and Gender-based Violence and Misconduct

We strongly encourage survivors of sexual assault and gender-based violence and misconduct to consider the following resources.

Counseling Services Information

Lincoln College of Technology does not provide on-campus counseling services. However, we do share information regarding organizations that provide such services. Below are links to local community mental health professionals for counseling, treatment, or therapeutic intervention. Counselors are licensed and experienced mental health professionals. Services include assessment, crisis stabilization, and community referral.

Just for Lincoln Students

- StudentLinc – Provides confidential and professional guidance for concerns that may affect you personally or impact your school performance. 1-888-893-LINC (5462)
 - o Addictive Behaviors
 - o Anxiety or Depression
 - o Diversity Issues
 - o Grief
 - o Stress Management
 - o Substance Abuse
 - o Transition Concerns

Other Resources

- National Sexual Assault Hotline – (800) 656-4673 (HOPE) <https://www.rainn.org/get-help/national-sexual-assault-hotline> (Live chat available online)
- National Domestic Violence Hotline – (800) 799-7233 (SAFE) <https://www.thehotline.org/> (Live chat available online)
- National Suicide Prevention Lifeline – (800) 273-8255 (TALK) OR dial 988 <https://988lifeline.org/> (Live chat available online)

Investigation of Sexual Assault, Sexual Harassment and Gender-Based Violence and Misconduct

An allegation of sexual assault and/or sexual harassment that occurred on campus, at an Institute-owned or operated facility off the main campus, or in conjunction with an Institute sponsored activity may be investigated by various departments including: the local law enforcement jurisdiction, the Campus Safety Department, Human Resources, the Institute attorney and the Title IX Office.

The department or persons having responsibility for conducting an investigation, will depend on the circumstances of the case, for example, the relationship that the victim and the alleged perpetrator have to the Institute (i.e. faculty, staff, student, no affiliation). The type of investigation (criminal, disciplinary, or administrative) will depend on the circumstances of the case and the entity conducting the investigation.

Multiple investigations may take place. The standard of evidence for a disciplinary investigation conducted by the Institute is a preponderance of the evidence.

For assistance in determining reporting options, students should contact Campus Safety and/or the Title IX Coordinator. Faculty and staff may contact the Campus Safety, the Title IX Coordinator, and/or Human Resources. These offices may be a resource for students and employees even if the incident took place off campus.

Bystander Intervention

Bystanders are often the largest group of people involved in incidents of sexual assault and gender based violence and misconduct; they outnumber both the perpetrators and the victims. There are different circumstances in which we can be considered bystanders. A bystander might have knowledge that an incident of sexual violence will occur or is occurring, or a bystander may witness sexual assault or misconduct firsthand. A bystander could have knowledge about an assault that has already occurred. Regardless of the circumstances, we all have a choice whether we will be passive bystanders, standing by and taking insufficient or no action, or whether we will be active bystanders who are engaged and take the necessary action to prevent sexual violence. An active bystander has the power to prevent sexual violence from occurring and to assist survivors of assault in getting the help they need. A passive bystander is someone who stands by and fails to take the necessary safe action to prevent sexual assault and gender-based violence and misconduct. An active bystander is someone who commits to making a choice to become involved. The first and foremost thing to remember as an active bystander is that you don't do anything that puts your safety at risk! Many, if not most of the actions you will take as an active bystander will be calling on others, such as Campus Safety or the police, for help. Always remember that if you or someone else is in immediate danger, call 911. The goal is to promote a culture of accountability that helps prevent sexual assault and misconduct without causing additional threat or harm to others.

IX. Sex Offender Registration

The Tennessee Bureau of Investigation (TBI) maintains the TBI Sexual Offender Registry, a central information and registration system of sexual offenders located in Tennessee. Information concerning registered sexual offenders can be obtained from the TBI Sexual Registry by calling (1-888) 837-4170 between 8:30am and 4:30pm CST, Monday through Friday (excluding holidays) or by visiting the TBI Web site at http://www.ticic.state.tn.us/SEX_ofndr/search_short.asp.

NOTE: Referrals for disciplinary action based solely on *institutional policy* where there is no alleged violation of law are not counted. Crimes/incidents reported in the on-campus housing column are also included in the crimes/incidents reported in the on-campus column.

*** Recently the FBI has replaced the guidelines for distinction of a Burglary or Larceny.

An incident must meet **three conditions** to be classified as a Burglary:

1. *There must be evidence of unlawful entry (trespass). Both forcible entry and unlawful entry – no force are counted.*
2. *The unlawful entry must occur within a structure, which is defined as having four walls, a roof and a door.*
3. *The unlawful entry into a structure must show evidence that the entry was made in order to commit a felony or theft. If the intent was not to commit a felony or theft, or if the intent cannot be determined, the proper classification is Larceny.*

X. Student Disciplinary Procedures

Lincoln College of Technology will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the Institute against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Lincoln College of Technology will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Individuals who are found to have violated any of the Student Code of Conduct or any of the following policies will be disciplined by Lincoln College of Technology in accordance with the severity of the incident. Sanctions may include suspension from classes or expulsion from the Institute. For employees, disciplinary action may include suspension with or without compensation, or termination of employment.

Disclosure to Victims of Crimes of Violence or Non-forcible Sex Offense

Lincoln College of Technology is committed to providing a place of learning and work that is free of violence, including all forms of sexual violence, harassment, intimidation or exploitation. The Institute does not tolerate any sexual assault, violence, misconduct or any behavior that puts the community at greater risk for such behaviors. Misconduct includes domestic violence, dating violence, stalking and any type of person’s harassment or intimidation. The following sections address the Institute’s policies and resources for prevention, education, and response services regarding these behaviors.

XI. Campus Hazing Act (The ACT)

A STATEMENT OF POLICY ON THE STOP CAMPUS HAZING ACT (THE ACT). THE ACT AMENDS THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, 20 U.S.C. § 1092(F), A SUBSECTION OF THE HIGHER EDUCATION ACT OF 1965 (THE CLERY ACT).

Lincoln College of Technology has published a policy in alignment with the Stop Campus Hazing Act. The policy can be found at: <https://www.lincolntech.edu/about/anti-hazing-policy>

The Act requires our institution to compile and disclose statistics on hazing incidents reported to campus security authorities or local police in our Annual Security Report, publish information related to hazing incidents in a newly established Campus Hazing Transparency Report, and publish specified information related to anti- hazing policies and hazing prevention programs.

LINCOLN TECHNICAL INSTITUTE - NASHVILLE HAZING STATISTICS FOR 2025				
	YEAR	ON CAMPUS PROPERTY	NONCAMPUS PROPERTY	PUBLIC PROPERTY
HAZING INCIDENTS	2023	N/A	N/A	N/A
	2024	N/A	N/A	N/A
	2025	0	0	0

NASHVILLE AUTO-DIESEL COLLEGE - NASHVILLE CRIME STATISTICS FOR 2/24/25 - 12/31/25

<u>CRIMINAL OFFENSE</u>	YEAR	ON CAMPUS	NONCAMPUS	PUBLIC
		PROPERTY	PROPERTY	PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
NEGLIGENT MANSLAUGHTER	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
SEX OFFENSES, FORCIBLE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
RAPE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
FONDLING	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
SEX OFFENCES - NON FORCIBLE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
INCEST	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
STATUTORY RAPE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
ROBBERY	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
AGGRAVATED ASSAULT	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
BURGLARY	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
MOTOR VEHICLE THEFT (Do not include theft from a motor vehicle)	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
ARSON	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
ARRESTS WEAPONS: Carrying, Possessing, Etc.	N/A	0	0	0
	N/A	0	0	0
	2025	2	0	0
ARRESTS DRUG ABUSE VIOLATIONS	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
ARRESTS LIQUOR LAW VIOLATIONS (Do not include drunkenness or driving under the influence)	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
DISCIPLINARY ACTIONS WEAPONS: Carrying, Possessing, Etc.	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
DISCIPLINARY ACTIONS DRUG ABUSE VIOLATIONS	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
DISCIPLINARY ACTIONS LIQUOR LAW VIOLATIONS (Do not include drunkenness or driving under the influence)	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0

NASHVILLE AUTO-DIESEL COLLEGE - NASHVILLE HATE CRIME STATISTICS FOR 2/24/25 - 12/31/25					
OFFENSE	YEAR	BIAS	ON CAMPUS	NONCAMPUS	PUBLIC
			PROPERTY	PROPERTY	PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
NEGLIGENT MANSLAUGHTER	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
SEX OFFENSES, FORCIBLE	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
RAPE	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
FONDLING	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
SEX OFFENCES - NON FORCIBLE	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
INCEST	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
STATUTORY RAPE	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
ROBBERY	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
AGGRAVATED ASSAULT	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
BURGLARY	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
MOTOR VEHICLE THEFT (Do not include theft from a motor vehicle)	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
ARSON	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
SIMPLE ASSAULT	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
LARCENY THEFT	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
INTIMIDATION	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY EXCEPT ARSON	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
LARCENY THEFT	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
INTIMIDATION	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY EXCEPT ARSON	N/A	N/A	0	0	0
	N/A	N/A	0	0	0
	2025	N/A	0	0	0

NASHVILLE AUTO-DIESEL COLLEGE - NASHVILLE VAWA CRIME STATISTICS FOR 2/24/25 - 12/31/25				
VAWA AMENDMENTS	YEAR	ON CAMPUS	NONCAMPUS	PUBLIC
		PROPERTY	PROPERTY	PROPERTY
DOMESTIC VIOLENCE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
DATING VIOLENCE	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0
STALKING	N/A	0	0	0
	N/A	0	0	0
	2025	0	0	0

NASHVILLE AUTO-DIESEL COLLEGE - NASHVILLE UNFOUNDED CRIME STATISTICS FOR 2/24/25 - 12/31/25		
Were there any reported crimes that were investigated by law enforcement authorities and found to be false or baseless and subsequently deemed "Unfounded?" Only sworn or commissioned law enforcement personnel may unfound a crime.		
Count unfounded crimes in the year in which they were originally reported		
TOTAL UNFOUNDED CRIMES	N/A	0
	N/A	0
	2025	0

Lincoln College of Technology
Annual Fire Safety Report
9/30/2026
(2/24/2025 – 12/31/2025 calendar year)

Definition of a Fire: For the purposes of fire safety reporting, a **fire** is, *“Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”*

The Administration of LCT is dedicated to the safety and well-being of students and staff alike, as well as the community surrounding the college campus. LCT Campus building is equipped with fire protection systems and fire protection equipment. The LCT Emergency Action Procedures outline what is to be done in the event of a fire. Procedure Books are located in classrooms, offices, dining halls, and other student accessible areas.

Metro Nashville Fire Department conducts annual inspections of the building on campus and has been given schematic drawings of all buildings on campus, along with detail drawings showing ingress and egress, room locations, and access ways from each individual building. This information has been provided to these agencies electronically in pdf format for easy access for use if and when they are in an emergency response situation on our campus.

LCT is also under contract with two outside companies to insure that our Fire Alarm Systems undergo annual comprehensive testing to confirm they are working and in compliance with regulatory standards in accordance with NFPA 72, (National Fire Alarm Code).

In the event of smoke or possible fire in the building, students should immediately vacate the area and go to the designated safe place, pulling the manual fire alarm only if it is safe to do so and **immediately** alert LCT Security Staff and/or 911. Detailed evacuation information is located at the beginning of this report.

Quarterly fire drills are held on campus including unannounced fire drills during the day and at night since we have students attending day and evening shifts. Each room is checked to make sure students have vacated the building. Students who do not vacate immediately face disciplinary actions. Alarms, smoke detectors and emergency lighting are also inspected at this time.

The LCT Safety Committee meets monthly to address safety and security concerns for the campus community, and to draft new policies or policy revisions when needed.