

## Lincoln Tech/NADC Hazing Policy

The Stop Campus Hazing Act (“Act”) was signed into law by President Biden on December 23, 2024. The Act amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. § 1092(f) and renames the Clery Act officially as the Jeanne Clery Campus Safety Act. Lincoln Tech/NADC is committed to a safe and inclusive learning environment and has developed this policy to comply with the Act.

### Definition:

The Act defines hazing for purposes of reporting statistics on hazing incidents in an Annual Security Report (“ASR”) as:

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

Examples of hazing include, but are not limited to, the following:

1. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
2. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity; or
3. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances.

A student organization is defined as an organization at Lincoln Tech/NADC (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at Lincoln Tech/NADC, whether or not the organization is established or recognized by the institution.

### Prohibitions:

Any student group or any individual involved in hazing commits a violation of Lincoln Tech/NADC policy by:

- a. Engaging in hazing;
- b. Soliciting, encouraging, aiding, or directing another engaged in hazing;
- c. Intentionally or knowingly permitting hazing to occur; and
- d. Having first-hand knowledge that a specific hazing incident has occurred and failing to report that information in writing to Lincoln Tech/NADC officials.

### Reporting and Investigation

Any student, staff or faculty member should report a hazing incident to the campus president. The report can be completed anonymously by contacting the following toll-free number 800-806-1921 or by

communicating directly with the campus president. A complete investigation will be conducted by the campus president in conjunction with the central administrative offices of Lincoln Tech/NADC. Matters will be closed if there is no evidence of a violation of this policy. If an investigation does result in violation of this policy, it could result in disciplinary actions on those involved including suspension or termination from school.

#### Prevention and Awareness

Lincoln Tech/NADC publishes each year the annual security report for students, staff, and faculty to review and understand the policies and procedures for our institution. Our institutions will also provide organizations with knowledge of any confirmed hazing incidents as a means to help make organizations aware of these occurrences and to help prevent any future hazing events.

#### Transparency

Lincoln Tech/NADC is required by law to share information about campus safety, including reports of hazing occurring within certain geography, and efforts to improve campus safety. Beginning in 2026, statistics on reported incidents of hazing will be published in the AST, located at [www.lincolntech.edu/consumerinfo](http://www.lincolntech.edu/consumerinfo). Lincoln Tech/NADC is also required to report publicly all findings of violations of the Hazing Policy or other code of conduct relating to hazing at [www.lincolntech.edu/consumerinfo](http://www.lincolntech.edu/consumerinfo). If there were no violations of the Hazing Policy during that reporting period, then Lincoln Tech/NADC will not publish a report on its website.

#### Resources

Hazing Prevention Network: <https://hazingpreventionnetwork.org/>

The Clery Center: <https://www.clerycenter.org/>

Last Reviewed: September 2025

Next Review Date: August 2027